The Superintendent of Schools (“Superintendent”) is employed as the chief executive officer of the school district.

The Superintendent of schools shall be qualified to hold office under the current Rules and Regulations Governing Licensure of Teachers and Administrators.

The Superintendent has the power and authority to carry out the educational policies and rules of the state public education department and the Rio Rancho Board of Education; administer and supervise the school district; employ, fix the salaries of, assign, terminate or discharge all employees of the school district; prepare the school district budget based on public schools' recommendations for review and approval by the Board and the public education department; the superintendent shall tell each school principal the approximate amount of money that may be available for his school and provide a school budget template to use in making school budget recommendations; and perform other duties as required by law, the public education department or the Board.

The Board will meet at least once each year with the Superintendent to discuss the Superintendent's job performance.

The Board will take action on the Superintendent's contract no later than the month of February in the year in which the Superintendent's contract expires; however, the Board may also extend the contract in the intervening year of a three-year contract. The Superintendent's salary and contract shall be determined annually by the Board.

See policy 209

Reference: NMSA 1978, § 22-5-14