**Code of Ethics**

The members of the board recognize that they hold authority as members of the board, not as individuals. To make a clear public statement of its philosophy of service to the students of the district, the board adopts the following Code of Ethics:

1. I will uphold and enforce all laws, state board rules and regulations, and any court orders pertaining to schools. Desired changes should only be brought about through legal and ethical procedures.

2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the needs of all children regardless of their ability, race, creed, gender or social standing.

3. I will confine my board action to policy making, planning, and evaluation, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

5. I will recognize that authority rests with the board and will make no personal promises nor take any private action that may compromise the board.

6. I will exercise my judgement independent of special interest or partisan political groups, nor will I use the schools for personal gain or for the gain of friends or relatives.

7. I will hold confidential all matters pertaining to the schools, that if disclosed, would needlessly injure individuals or the schools or that are required by law to be kept confidential. But in all other matters, I will provide accurate information and in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.

8. I will vote to appoint the best qualified personnel available after due consideration of the recommendation of the superintendent.

9. I will support and protect school personnel in the proper performance of their duties.

10. I will refer all complaints to the superintendent and will act on such complaints at public meetings only after failure of an administrative solution.

Rio Rancho Public Schools  
Adopted: January 10, 1994  
Revised: August 9, 1999