

**RIO RANCHO PUBLIC SCHOOLS**  
**Salary Schedule - Licensed Instructional Staff Level II**  
**2009-10 SY SUBJECT TO CHANGE DUE TO COLLECTIVE BARGAINING**

	2009-10 182 days	2009-10 182 days	2009-10 182 days	2009-10 182 days	2009-10 182 days
Years Exp.	BA	BA+15	BA+45 OR MA	MA+15	MA+45 or PHD
0	\$42,000	\$42,378	\$43,225	\$44,080	\$44,972
1	\$42,001	\$42,379	\$43,226	\$44,081	\$44,973
2	\$42,842	\$43,226	\$44,091	\$44,973	\$45,872
3	\$44,126	\$44,533	\$45,410	\$45,839	\$46,267
4	\$44,235	\$44,665	\$45,501	\$45,945	\$46,382
5	\$44,345	\$44,765	\$45,592	\$46,050	\$46,500
6	\$44,458	\$44,868	\$45,684	\$46,155	\$46,615
7	\$44,568	\$44,958	\$45,774	\$46,262	\$46,731
8	\$44,680	\$45,050	\$45,866	\$46,368	\$46,849
9	\$44,791	\$45,164	\$45,957	\$46,475	\$46,966
10	\$44,903	\$45,336	\$46,050	\$46,581	\$47,082
11	\$45,016	\$45,428	\$46,142	\$46,689	\$47,201
12	\$45,128	\$45,622	\$46,235	\$46,797	\$47,319
13	\$45,240	\$45,714	\$46,326	\$46,904	\$47,436
14	\$45,354	\$45,798	\$46,419	\$47,012	\$47,556
15	\$45,467	\$45,900	\$46,512	\$47,120	\$47,674
16	\$45,582	\$45,994	\$46,810	\$47,834	\$48,240
17	\$45,695	\$46,189	\$47,005	\$48,197	\$48,603
18	\$45,809	\$46,281	\$47,200	\$48,663	\$49,068
19	\$45,924	\$46,375	\$47,580	\$49,078	\$49,473
20	\$46,039	\$46,457	\$47,681	\$49,524	\$51,206
21	\$46,153	\$46,721	\$48,557	\$50,052	\$51,328
22	\$46,269	\$46,876	\$49,223	\$51,139	\$53,457
23	\$46,385	\$46,935	\$50,302	\$52,228	\$54,579
24	\$46,501	\$47,096	\$51,380	\$53,314	\$55,700
25	\$46,617	\$47,155	\$52,458	\$54,403	\$56,821
26	\$46,733	\$47,314	\$53,535	\$55,491	\$57,942
27	\$46,851	\$47,373	\$54,615	\$56,580	\$59,062

182-day/7 hours per day contract--Additional hours will only be awarded in compliance with School Board policy #216

Any additional hours or days will be paid by Contract Addenda or Stipends--Up to 15 years out-of-district experience will be granted.

Only university credits will be applied for salary training credits.