

**RIO RANCHO PUBLIC SCHOOLS**  
**Salary Schedule - Licensed Instructional Staff LEVEL I**  
**2009-10 SY SUBJECT TO CHANGE DUE TO COLLECTIVE BARGAINING**

	2009-10 182 days	2009-10 182 days	2009-10 182 days	2009-10 182 days	2009-10 182 days
Years Exp	BA	BA+15	BA+45 or MA	MA+15	MA+45 or PHD
0	\$32,000	\$32,962	\$33,229	\$34,250	\$36,158
1	\$32,001	\$32,963	\$33,230	\$34,251	\$36,159
2	\$32,642	\$33,622	\$33,895	\$34,936	\$36,882
3	\$33,619	\$33,950	\$35,222	\$36,468	\$38,672
4	\$33,949	\$34,065	\$35,291	\$37,009	\$39,266
5	\$34,064	\$34,178	\$35,380	\$37,551	\$39,829
6	\$34,178	\$34,292	\$35,916	\$38,092	\$40,392
7	\$34,292	\$34,406	\$36,453	\$38,634	\$40,956
8	\$34,406	\$34,520	\$36,989	\$39,176	\$41,520
9	\$34,520	\$34,634	\$37,909	\$39,718	\$42,085
10	\$34,634	\$34,913	\$38,448	\$40,262	\$42,650

182-day/7 hours per day contract--Additional hours will only be awarded in compliance with School Board policy #216  
Any additional hours or days will be paid by Contract Addenda or Stipends--Up to 15 years out-of-district experience will be granted.  
Only university credits will be applied for salary training credits.