

RIO RANCHO PUBLIC SCHOOLS
Salary Schedule - Substitute Teachers

	Substitute Pay	
Entry Level Substitues	\$65/day	Base Pay
Enhancement 1 - Base Pay		
Substitute Tools for Success Training (conducted at District Office) NOT avail for 08/09 school yr	\$5/day	Additional Increment
Enhancement 2: Advanced Training Status		
Safe Schools Online Video Training Year 1 Requirement only	\$5/day	Additional Increment
Enhancement 3 - Advanced Degree Status		
Degreed Level: Bachelor's Degree minimum	\$5/day	Additional Increment
Enhancement 4 - Highly Qualified Substitute		
Certified Level: Current NM Teaching License required	\$5/day	Additional Increment
Nurse Substitute	\$100/day	Base
Long Term Increment for teaching positions only	\$15/day	Additional Increment
Begins after the 10th consecutive day on an assignment and is retroactive. This means that the teacher substitute would receive an additional \$15 per day added to his or her daily rate. The highest level substitute possible will be considered for such long-term educational assistant assignments.		

Adopted by the Board of Education.