

RIO RANCHO PUBLIC SCHOOLS
Salary Schedule - Licensed Instructional Staff Level III
2008-09 SY

Years Exp.	MA or NBC	MA + 15	MA+45 or PHD
0	\$50,275	\$50,275	\$50,275
1	\$51,282	\$51,283	\$51,284
2	\$51,283	\$51,284	\$51,285
3	\$51,284	\$51,285	\$51,286
4	\$51,285	\$51,286	\$51,287
5	\$51,286	\$51,287	\$51,288
6	\$51,287	\$51,288	\$51,289
7	\$51,288	\$51,289	\$51,290
8	\$51,289	\$51,290	\$51,291
9	\$51,290	\$51,291	\$51,292
10	\$51,291	\$51,292	\$51,293
11	\$51,292	\$51,293	\$51,294
12	\$51,293	\$51,294	\$51,295
13	\$51,294	\$51,295	\$51,296
14	\$51,295	\$51,296	\$51,297
15	\$51,296	\$51,297	\$51,298
16	\$51,297	\$51,298	\$51,299
17	\$51,298	\$51,299	\$51,300
18	\$51,299	\$51,300	\$51,301
19	\$51,300	\$51,301	\$51,498
20	\$51,301	\$51,302	\$52,625
21	\$51,302	\$51,419	\$53,751
22	\$51,303	\$52,563	\$54,879
23	\$51,662	\$53,608	\$56,058
24	\$52,747	\$54,702	\$57,186
25	\$53,829	\$55,796	\$58,260
26	\$54,915	\$56,891	\$59,387

183-day/7 hours per day contract

Up to 15 years out-of-district experience will be granted.

Only university credits will be applied for salary training credits.

Additional college hours will only be awarded in compliance with school board policy #216