

**RIO RANCHO PUBLIC SCHOOLS
CUSTODIAL SALARY SCHEDULE
2008-09 SY**

	2008-09 Custodian's Helper	2008-09 Custodian	2008-09 Custodial Foreman Elementary	2008-09 Custodial Foremen Middle	2008-09 Custodial Foreman Mid-High	2008-09 Custodial Foreman High	2008-09 District-Wide Custodial Supervisor
	C-1	C-2	C-3	C-4	C-5	C-6	C-7
Step/Years							
0	\$19,317	\$20,919	\$27,233	\$27,626	\$30,223	\$31,793	\$43,801
1	\$19,317	\$20,919	\$27,233	\$27,626	\$30,223	\$31,793	\$43,801
2	\$19,693	\$21,325	\$27,394	\$28,162	\$30,223	\$32,410	\$44,652
3	\$20,100	\$21,732	\$27,519	\$28,422	\$30,619	\$32,807	\$45,160
4	\$20,508	\$22,141	\$27,667	\$28,819	\$31,015	\$33,204	\$45,669
5	\$20,916	\$22,549	\$27,827	\$29,216	\$31,409	\$33,599	\$46,177
6	\$21,313	\$22,958	\$28,025	\$29,613	\$31,804	\$33,996	\$46,683
7	\$21,717	\$23,366	\$28,420	\$30,009	\$32,200	\$34,392	\$47,192
8	\$22,129	\$23,774	\$28,816	\$30,404	\$32,596	\$34,788	\$47,701
9	\$22,549	\$24,183	\$29,212	\$30,801	\$32,994	\$35,185	\$48,211
10	\$22,977	\$24,590	\$29,610	\$31,198	\$33,391	\$35,582	\$48,720
11	\$23,413	\$24,640	\$30,007	\$31,596	\$33,787	\$35,978	\$49,229
12	\$23,857	\$24,690	\$30,405	\$31,994	\$33,646	\$36,377	\$49,738
13	\$24,310	\$25,087	\$30,802	\$32,390	\$34,581	\$36,772	\$50,246
14	\$24,771	\$25,484	\$31,198	\$32,786	\$34,978	\$37,170	\$50,755
15	\$25,241	\$25,879	\$0	\$0	\$0		\$51,264

250 days; 8 hrs. per day

Each new hire will begin at Custodian's Helper level. Upon demonstration to the Principal, Custodial Foreman, and Custodial Supervisor that the individual can perform, with no supervision, all the responsibilities of a trained custodian, that individual may be moved to the beginning level of a Custodian position. This move may be made at any time during the year with an appropriate salary adjustment effective on the date of successful evaluation. In the case of an individual with verified years of experience as a custodian in a school setting, that individual will also be required to demonstrate his/her custodial knowledge and skills prior to being placed on the Custodial column. Appropriate salary rate would then be retroactive to date of hire. Years of experience will be accepted as deemed appropriate by the Executive Director of Facilities and the Executive Director of Human Resources. No more than fifteen (15) years experience will be allowed for a Custodian position; and no more than twelve (12) years will be accepted for a Custodial Foreman position. Lateral movement across the schedule will be encouraged for those individuals who qualify.

Additional Pay for Night Lead Custodians:

Elementary: \$1.00

Middle School: \$1.00

Mid-High School: \$1.25