

Code of Conduct and Student Consequences

The following Mid-High Code of Conduct has been adopted to protect and foster respect for the rights of RRMH students and staff. The school is a community and the rules and regulations of the school are the laws of that community. All persons enjoying the rights of citizenship are subject to the laws of their community. Each carries with it a corresponding obligation. The right to attend public school is not absolute. It is conditioned on each student's acceptance to abide by the laws of the school community until and unless the rules are changed. Administrators are responsible for maintaining school order and discipline. Administrators are responsible for maintaining and facilitating the education program, by ensuring an orderly, safe environment in the public school. In discharging their duties, all school employees have the right to be free from intimidation or abuse and have their lawful requests and instructions followed. The following disciplinary matrix is designed to serve as a guide when administrators are determining consequences. Nothing contained within this matrix should prevent an administrator from using his or her own discretion in regards to a particular situation. Administrators will investigate all possible disciplinary situations and assign consequences in a fair and consistent manner in conjunction with local school board policy. These represent the recommended guidelines in the disposition of discipline situations at RRMH. Therefore, depending on the circumstances of the behavior or education status (GE or SE), responses may vary from situation to situation at the administrator's discretion.

If an incident is considered exceptionally flagrant a higher consequence may be warranted. In some cases with Level III infractions, a DPS referral may be warranted. In both cases administrative discretion will be exercised.

LUNCH DETENTION (LD)	AFTER-SCHOOL DETENTION (ASD)
<p>Lunch Detention will occur for the first 18 minutes of A and B lunches. Students assigned detention must be in their seats by the assigned time, bring school assignments, be in dress code and remain until the end of the detention. Detention will be managed as a quiet study hall or video based instructional classroom and all classroom rules will apply. <i>Lunch detention takes precedence over activities and athletics and the student may only report to an event or practice after detention is over.</i></p>	<p>After-school detention will occur from 2:30 – 4:00 p.m. Monday through Thursday. Students assigned to After-School detention must arrive on time and in dress code. Students will be expected to complete schoolwork or complete school service during their time in After-School Detention. Students will not be dismissed early from After-School Detention. <i>After School Detention takes precedence over activities and athletics and the student may only report to an event or practice after Friday School is over.</i></p>
FRIDAY SCHOOL (FS)	SATURDAY SCHOOL (SS)
<p>Friday School will occur from 2:30 – 5:30 p.m. on designated Fridays throughout the year. Students assigned to Friday School must arrive on time and in dress code. Students will be expected to complete schoolwork or complete school service during their time in Friday School. Students will not be dismissed early from Friday School. <i>Friday School takes precedence over activities and athletics and the student may only report to an event or practice after Friday School is over</i></p>	<p>Saturday School will occur from 8:00 a.m. to 11:30 a.m. on designated Saturdays throughout the school year. Students assigned to Saturday School must arrive on time and in dress code or they will be written up for violation and sent home. Students will be expected to complete schoolwork or complete school service during their time in Saturday School. Students will not be dismissed early from Saturday School. <i>Saturday School takes precedence over activities and athletics and the student may only report to an event or practice after Saturday School is over.</i></p>
IN-SCHOOL SUSPENSION (ISS)	OUT-OF-SCHOOL SUSPENSION (OSS)
<p>In-School Suspension will occur every day from 7:30 a.m. to 2:22 p.m. Assignments from every teacher will be available in ISS. Teachers may give specialized assignments on a case-by-case basis. Students may be assigned to ISS during the course of the day. Students who are assigned a full day or more of ISS will report to the ISS room prior to the first bell with all of their basic school supplies and their lunches. Students must be in dress code and will stay until the dismissal of ISS.</p>	<p>Students who are suspended from Rio Rancho Mid-High School are prohibited from being on the campus or in attendance at any school activity or event for the duration of their suspension. A parent meeting to develop or review a behavior plan/contract may occur prior to the student returning to school. <i>Students who come onto campus during an Out-of-School Suspension will be subject to arrest and prosecution as well as additional school consequences.</i></p>

Level I			
Behavior	1st Offense	2nd Offense	3rd Offense
Bus Disruptions (see separate policy)			
Dress Code Violation	1 LD	1 LD for infractions 2-5	10 days OSS pending hearing
General Disruptive Conduct (profanity, rudeness, dishonesty, etc.)	1 day LD	1 day ISS	2 days SS or FS
ID badge violation	1-3 rd offenses, lunch detention, possible replacement of ID	4-6 th offense ISS and possible replacement of ID A behavior contract will be developed upon the 6 th offense.	7 th offense, 10 OSS, Pending a hearing
Public display of affection	1 day LD	1 day SS or FS	1 day ISS
Tardy	LD assigned for each tardy	6-10 th offense SS or FS Student will also be written up under the category of insubordination/ defiance of authority	10 th or more 1 day ISS
Level II			
Behavior	1st Offense	2nd Offense	3rd Offense
Cheating or plagiarism	Loss of assignment credit, 1 day SS or FS	Loss of assignment credit, 3 days OSS	5 days OSS, behavior contract
Chronic Disruptive Conduct	2 days ISS	2 days OSS	5 days OSS,
Disrupting a school activity	1 day ISS, removal from event (possible loss of event attendance privileges for remainder of year)		
Ditching	1 day SS or FS	2 days SS or FS	3 days OSS and behavior contract
Truancy (see definition below)	2 days SS	2 days ISS	3 days OSS and behavior contract
Failure to comply with disciplinary consequences	Twice the previous consequences	SS or ISS	1 day ISS
Falsifying or misuse of any official document or communication (including passes, ID, progress report, call to excuse absence, parent signature, etc.)	1 day SS or FS	2 days SS or FS	3 days OSS and behavior contract
Gambling	1 day SS or FS	3 days ISS	3 days OSS
Hostile play/Rough Housing	3 days ISS	3 days OSS	
Inappropriate use of technology (using or allowing unauthorized access to software, telephones, accounts, viewing/distributing inappropriate material)	2 days ISS, loss of Internet privileges for 10 days and restitution	3 days OSS, loss of Internet privileges for remainder of the school year and restitution	
Insubordination, defiance of authority or showing disrespect	1 day SS or FS	3 days ISS	3 days OSS
Possession of Inappropriate material	1 day ISS	3 days ISS	3 days OSS
Possession/use of tobacco, rolling papers, or incendiary devices at school or school sponsored event	1 day SS or FS concurrent with Tobacco Seminar	2 days SS or FS	3 days ISS
Level III- DPS referral may be filled on all Level III			
Behavior	1st Offense	2nd Offense	3rd Offense
Arson	10 days OSS pending hearing		
Assault (physical) of a staff member	10 days OSS pending hearing		
Assault (physical) of a student	3 days OSS and 2 days ISS, behavior	10 days OSS, pending hearing	

	contract		
Assault (verbal) of a staff member or student (including intimidating or threatening remarks)	5 days OSS, behavior contract	10 OSS, pending hearing	
Bomb Threats/False Alarms/Explosives / or (possession of)	10 days OSS pending hearing		
Fighting	3 days OSS and 2 days ISS, possible mediation, behavior contract	10 days OSS pending hearing	
Gang Related Activity	5 days OSS, behavior contract	10 days OSS pending hearing	
Habitually Disruptive Conduct (see definition, page 14)	10 days OSS pending hearing		
Harassment / bullying (Physical, racial, verbal intimidation)	3 days OSS, 2 days ISS Harassment Seminar	10 OSS, pending hearing	
Inappropriate use of technology (tampering/damage to computers/network)	5 days OSS, loss of computer privileges for the remainder of the year and restitution, behavior contract	10 days OSS pending hearing	
Making a false 911 call	5-10 days OSS, possible hearing		
Personal substance abuse (consuming, solicitation, in possession, or under the influence of: alcohol, drugs, look-a-likes or other controlled substances and or paraphernalia including OTC drugs and prescription drugs)	5 days OSS, DPS referral and behavior contract	10 days OSS pending hearing, DPS referral	
Selling or distributing alcohol, drugs, look-a-likes, or other controlled substances including OTC drugs or prescription drugs	10 days OSS pending hearing		
Sexual Harassment/Misconduct (see definition, page 14)	5 days OSS pending investigation, behavior contract	10 days OSS pending hearing,	
Theft/Extortion	5 days ISS, behavior contract, restitution	10 days OSS pending hearing, restitution	
Using incendiary devices	5 days OSS, counseling and restitution	10 days OSS pending hearing and restitution	
Vandalism (involved in altering, defacing or destroying school or private property, including technology)	5 days OSS, loss of privileges, and restitution	10 days OSS pending hearing, restitution, loss of privileges	
Possession of Weapons	5 -10 days OSS pending possible hearing and/or DPS referral		

Any school detention takes precedence over activities and athletics. The student may only report to an event or practice after detention is over. While in Out-of-School suspension, the student may not attend any school events on or off campus.

Other Discipline Policies:

DISCIPLINE FOR STUDENT INFRACTIONS ON THE SCHOOL BUS

The following infractions will result in:

Loss of bus privileges for 5-10 days

Disrespect or profanity • Standing while the bus is in motion • Throwing trash while on the bus, or throwing items at others • Getting off at the incorrect stop without prior authorization by parent and administration.

Loss of bus privileges for 10-15 days, and may include After-School Detention or Saturday School at the discretion of the administrator

Verbal harassment, physical injury, or intimidation • Failure to ride the appropriate assigned bus route • Smoking • Throwing items out the bus window • Entering or exiting the bus through the back door • Passing or walking behind the bus • Using bus equipment without authorization.

Loss of bus privileges for 15 days, or removal from the bus for the remainder of the semester/year*

Theft or vandalism – restitution is mandatory • Sexual harassment or misconduct, including indecent exposure • Gang signs • Written or verbal threats to a passer-by (pedestrian or in a vehicle) • Starting a fire or lighting matches • Failure to follow directives of bus driver, administrator or adult supervisor • Verbal harassment/profanity directed toward bus driver • Intimidation of peers on the bus or at any bus stop • Habitual behaviors (2 or more bus referrals).

Loss of bus privileges for an indefinite period of time, with possible hearing (Decision will be made in collaboration with bus company administration)*

Use or possession of illegal substance • Threat or physical harassment/assault toward the driver or a peer • Possession of a weapon • Throwing items out of the bus at a person or object.

*A meeting will be scheduled with the student's parents in any case in which the student will lose bus privileges for 15 days or more. The right to ride the bus is not absolute. Any student may have these privileges removed at any time. The school bus is an extension of the school when dealing with disciplinary guidelines.

Weapons

For the purposes of school board policy, a "weapon" is any firearm, knife, explosive, or other object, even if manufactured for a nonviolent purpose that has a potential violent use. Additionally defined as a "weapon" is any "look-a-like" object that resembles an object that has a potentially violent use, if, under the surrounding circumstances the purpose of keeping or carrying the object is for use, or threat of use, as a weapon. (SBP #347-1, 2)

Searches

For the protection and security of individuals and property on the District's campuses, Board policy #339 authorizes the search of individuals, including students, their personal effects, lockers, desks and vehicles on school property, as permitted under federal and state law. Such searches may be conducted without prior parental consent or the presence of a parent. In certain circumstances random searches of personal effects, district property (such as lockers and desks) and vehicles on campus may occur, including random searches with the assistance of canines. Any illegal or unauthorized objects found in any search are subject to seizure.

Lockers

Lockers are owned by the school and will have school-issued locks attached. It is expected that lockers will be kept clean. In addition to regular maintenance, students will be given two opportunities per year to clean out their lockers. State law allows the searching of student-issued lockers upon reasonable suspicion of illegal or unauthorized materials or for other reasons in the best interest of the school. Students will be responsible for all items left in their lockers including books and other school property and at no time should students keep money or valuable personal items in their lockers. Locks found on unassigned lockers will be cut and removed by the school. In the event that a locker needs to be opened and the student has provided a false or inaccurate combination, that lock may be cut and removed by the school. (SBP #339-1) *Administrators will not investigate instances of items stolen from lockers.*

Electronic Devices

Items such as radios, walkmans, MP3 players/i Pods, pagers, laptop computers, cellular phones, pagers, Gameboys, CD Players, miniature televisions, or any similar devices are not allowed to be used on campus between 7:00 a.m. & 2:30 p.m. without the written permission of an administrator. On the first offense, the parent can pick up equipment items; subsequent offenses will result in the item being held until the end of term. Laptops and other computer equipment may not be connected to the school network at any time. RRMH will not be responsible for loss or damage of any personal electronic device.

Skateboards/Rollerblades/Scooters/Roller-shoes

Because of concerns for safety and security, skateboards and rollerblades are not to be used at anytime on campus. Bicycles shall be dismounted once on campus and secured to one of the bike racks provided. RRMH is not responsible for any loss or damage of skateboards, rollerblades, bicycles, etc. brought onto campus.

Habitually Disruptive Behavior

Habitually disruptive behavior is defined as a student who fails to comply with consequence or is a disruption in the classroom, on school grounds, in school vehicles, at school activities or events at least five times during the school year for behavior which is initiated, willful and overt and which requires attention of school personnel to deal with the disruption. [SBP #336 IIA1b(4)]

Sexual Harassment

Sexual harassment regarding student-to-student, adult-to-student and student-to-adult conduct means unwelcome or unwanted conduct of a sexual nature (verbal, nonverbal, or physical). Any sexual harassment should be reported to a staff member immediately. (SPB #337)